Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual/ Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact 1-844-201-4672. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-844-201-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000/Individual or \$10,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet other deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,500/Individual or \$17,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See chorushealthplans.org/find-a-doc or call 1-844-201-4672 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the in-network <u>specialist</u> you choose without a <u>referral</u> .

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf.vov.visit a boolth	Primary care visit to treat an injury or illness	\$30/visit	Not covered.	None.	
If you visit a health care provider's office	Specialist visit	\$60/visit	Not covered.	None.	
or clinic	Preventive care/screening/ immunization	No charge.	Not covered.	You may have to pay for services that aren't <a href="mailto:preventive">preventive</a> . Ask provider if services needed are <a href="preventive">preventive</a> . Check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% after <u>deductible</u> or \$40/visit for lab tests	Not covered.	None.	
	Imaging (CT/PET scans, MRIs)	30% after <u>deductible</u>	Not covered.	Prior Authorization required for some services.	
If you need drugs to	Generic drugs	\$15/prescription	Not covered.	Prior Authorization may be required.	
treat your illness or condition: More	Preferred brand drugs	\$80/prescription	Not covered.	Prior Authorization may be required.	
information about prescription drug	Non-preferred brand drugs	30% after deductible	Not covered.	Prior Authorization may be required.	
coverage is available at chorushealthplans.org.	Specialty drugs	30% after deductible	Not covered.	Prior Authorization may be required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% after deductible	Not covered.	Prior Authorization required for some services.	
surgery	Physician/surgeon fees	30% after deductible	Not covered.	Prior Authorization required for some services.	
	Emergency room care	30% after <u>deductible</u>	30% after <u>deductible</u>	None.	
If you need immediate medical attention	Emergency medical transportation	30% after deductible	30% after deductible	Balance billing may apply to emergency ground transportation.	
	<u>Urgent care</u>	30% after deductible	30% after deductible	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% after deductible	Not covered.	Prior Authorization required for some services.	
	Physician/surgeon fees	30% after deductible	Not covered.	Prior Authorization required for some services.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance	Outpatient services	\$30/office visit or 30% after deductible for other outpatient services.	Not covered.	Prior Authorization required for some services.	
abuse services	Inpatient services	30% after deductible	Not covered.	Prior Authorization required for some services.	
16	Office visits	\$60/visit	Not covered.	Cost sharing does not apply for preventive services.  Maternity care may include tests and services described elsewhere in the SBC (e.g. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	30% after <u>deductible</u>	Not covered.	None.	
	Childbirth/delivery facility services	30% after deductible	Not covered.	None.	
	Home health care	30% after <u>deductible</u>	Not covered.	Limited to 60 visits per calendar year. Prior Authorization required.	
	Rehabilitation services	30% after <u>deductible</u>	Not covered.	Visit limits per calendar year: pulmonary = 20 visits; physical, occupational, and speech therapies = 30 visits each; cardiac rehabilitation = 36 visits.	
If you need help recovering or have	Habilitation services	30% after <u>deductible</u>	Not covered.	Visit limits per calendar year: pulmonary = 20 visits; physical, occupational, and speech therapies = 30 visits each.	
other special health needs	Skilled nursing care	30% after <u>deductible</u>	Not covered.	Limited to 30 days per stay in a skilled nursing facility & 60 days per calendar year in an inpatient rehabilitation facility. Prior Authorization required.	
	Durable medical equipment	30% after deductible	Not covered.	Prior Authorization required for purchases or rentals over \$500.	
	Hospice services	30% after deductible	Not covered.	Prior Authorization required for purchases or rentals over \$500.	
	Children's eye exam	No charge.	Not covered.	Routine eye exam every 12 months.	
If your child needs dental or eye care	Children's glasses	30% after deductible	Not covered.	1 pair of lenses every 12 months, 1 pair of frames (in the Pediatric Eyewear Collection) every two years.	
_	Children's dental check-up	Not covered.	Not covered.	Plans available at <u>chorushealthplans.org</u> .	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental Care
- Non-emergency care when travelling outside the US
- Routine foot care

- Bariatric surgery
- Infertility treatment
- Private-duty nursing
- Weight loss programs

- Cosmetic surgery
- Long-term care
- Routine eye care (for adults)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance – 1-800-236-8517. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-844-201-4672. You may also contact your state insurance department at 1-800-236-8517 or <u>www.oci.wi.gov/oci\_home.htm</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-201-4672.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-4672.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-201-4672.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-201-4672.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
<u>Copayments</u>	\$500	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$6,660	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5,000
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	30%
Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$800
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,420

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	30%
■ Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,700	